Job Title: Lead Teacher – STEAM Academy

Reports To: President
Pay Range: \$20-\$25/hour
Prepared Date: 01/2024

For more information: info@allaboardforkids.com



All Aboard for Kids (AAFK) is a Central lowa-based non-profit organization committed to providing opportunities and resources supporting families and individuals with autism spectrum disorder. Our mission is to promote growth in all areas of development for autistic youth through dynamic and engaging learning experiences. AAFK currently hosts 4 weeks of STEM-based summer programming for autistic children in grades K-12 and a workplace readiness program for autistic teens ages 14 - young adult. Both programs are located in Ames, lowa.

### RECRUITMENT STATEMENT

All Aboard for Kids is seeking a Lead Teacher to perform the day-to-day administration of our S.T.E.A.M. Academy program (grades 6-12). The Lead Teacher of this program will guide participants in engaging, experiencing, and exploring a curriculum centered around S.T.E.A.M. (Science, Technology, Engineering, the Arts, and Mathematics) activities. The Lead Teacher will coordinate a series of compelling individual and/or group projects leveraging modern technology with the goal of fostering teamwork and creativity among our program participants.

Qualified applicants for this position should be energetic, creative problem-solvers with the instincts of a teacher/mentor and a heart for working with young children. This is a unique opportunity to have an immediate, positive impact on kids in your community and gain hands-on experience with a growing, local non-profit.

### **SUMMARY**

• The Lead Teacher is an integral member of the All Aboard for Kids Leadership Team who works closely with the All Aboard for Kids President, the Vice President, and the Program Coordinator to further the mission of All Aboard for Kids by facilitating and leading a variety of activities and games (for participants in grades 6-12) each week that our summer program is in session.

## PROGRAM DUTIES AND RESPONSIBILITIES

June-July: On location from 7:45 am to 12:45 pm M-F during program sessions, with some after-hours prep required.

- Lead classroom activities for summer program participants (either in our MS classroom for grades 5-8 or our HS classroom for grades 9-12)
- Execute provided STEM-based curriculum adaptable and adjustable based on needs of children each week
- Establish daily routines and schedules and implement them accordingly
- Supervise and ensure the safety of program participants
- Supervise and collaborate with S.T.E.A.M. Academy support staff
- Assist in student impact surveys to track progress
- Maintain communication with the Activities Coordinator regarding field trips and special guests
- Maintain communication with the Activities Coordinator regarding supplies, snacks, other needs as they arise
- Work closely with Activities Coordinator and support staff to ensure a successful learning experience for all
- Agree to fulfill the terms of the contract of employment

# **EDUCATION and/or EXPERIENCE**

- Iowa Substitute License, Substitute Authorization, or Iowa Teaching License, preferred \*Consideration also given to applicants within one year of completion of a teaching program or related field
- Successful completion of a standard criminal background check is required
- Formal training in the field of special education is not required, although experience with the special needs population, specifically autism, is definitely a plus.

### WORKER CHARACTERISTICS

- Excellent communication skills with an ability to establish rapport with team members and the children we serve
- Patience, positivity, and a passion for kids is a must
- Adaptability

### **ESSENTIAL PHYSICAL FUNCTIONS**

- Ability to stand for long periods of time
- Ability to go from sitting to standing from the floor
- Ability to operate iPad, computer and other office equipment
- Position may require some degree of physical interaction with students who have difficulty controlling physical behavior