

Job Title: Lead Teacher – STEAM Academy
Reports To: President
Rate of Pay: \$25/hour
Prepared Date: 11/2024
For more information: info@allaboardforkids.com



All Aboard for Kids (AAFK) is a Central Iowa-based non-profit organization committed to providing opportunities and resources that support families and individuals living with autism spectrum disorder. Our mission is to promote growth in all areas of development for autistic youth through dynamic and engaging learning experiences. AAFK currently hosts 4 weeks of STEM-based summer programming for autistic children in grades 6-12 and a workplace readiness program for autistic teens ages 14-young adult. Both programs are located in Ames, Iowa.

RECRUITMENT STATEMENT

All Aboard for Kids is seeking a Lead Teacher to develop the curriculum and perform the day-to-day administration of our S.T.E.A.M. Academy program (grades 6-12). The Lead Teacher of this program will guide participants in engaging, experiencing, and exploring a curriculum centered around S.T.E.A.M. (Science, Technology, Engineering, the Arts, and Mathematics) activities. The Lead Teacher will coordinate a series of compelling individual and/or group projects leveraging modern technology with a goal of fostering teamwork and creativity among our program participants.

Qualified applicants for this position should be energetic, creative, problem-solvers who have the instincts of a teacher/mentor and a heart for working with young children. This is a unique opportunity to have an immediate, positive impact on kids in your community, as well as gain hands-on experience with a growing, local non-profit.

SUMMARY

- The Lead Teacher is an integral member of the All Aboard for Kids Leadership Team who works closely with the All Aboard for Kids President and Program Director to further the mission of All Aboard for Kids by facilitating and leading a variety of activities and games (for participants in grades 6-12) each week that our summer program is in session.

PROGRAM DUTIES AND RESPONSIBILITIES

January-May:

- Develop innovative, creative, and fun STEM-based curriculum/programming for each week S.T.E.A.M. Academy is in session
- Regular check-ins with admin team

June-July: On location from 7:45 am to 12:45 pm M-F during program sessions, with some after-hours prep required.

- Lead classroom activities for summer program participants in grades 6-12
- Execute STEM-based curriculum - adaptable and adjustable based on needs of children each week
- Establish daily routines and schedules and implement them accordingly
- Supervise and ensure the safety of program participants
- Supervise and collaborate with S.T.E.A.M. Academy support staff
- Assist in student impact surveys to track progress
- Maintain communication with the Program Director regarding field trips and special guests
- Maintain communication with the Program Director regarding supplies, snacks, other needs as they arise
- Work closely with Program Director and support staff to ensure a successful learning experience for all
- Agree to fulfill the terms of the employment agreement

EDUCATION and/or EXPERIENCE

- Qualified applicants for this position should be certified in primary or secondary education.
- Formal training in the field of special education is not required, although experience with the special needs population, specifically autism, is definitely a plus.

WORKER CHARACTERISTICS

- Excellent communication skills with an ability to establish rapport with team members and the children we serve
- Patience, positivity, and a passion for kids is a must
- Adaptability
- Successful completion of a standard background check is required

ESSENTIAL PHYSICAL FUNCTIONS

- Ability to stand for long periods of time
- Ability to go from sitting to standing from the floor
- Ability to operate iPad, computer and other office equipment
- Position may require some degree of physical interaction with students who have difficulty controlling physical behavior